

Inclusivity Statement



Baildon Runners is committed to providing running opportunities which are safe, inclusive and accessible to all, whatever their age, gender, ethnicity, sexuality, religion, belief or social/economic status.

We welcome runners with disabilities and will discuss with potential new members any requirements they may have in order to run. If possible, we will support all runners to take an active part with Baildon Runners' activities or find out about more specialist provision.

Our aims for inclusivity

For all our members to be:

- Welcome
- Represented
- Included in decision making
- Able to participate
- Safe and free from discrimination, bullying or harassment

For the club to:

- Encourage inclusive practice in coaching, competition and social events.
- Consider how the club is promoted through accessible formats using appropriate imagery and language.
- Include in the membership application, a question which will identify whether the applicant has extra needs that need to be met in order for them to join the club.
- Provide support and guidance within the management committee, coaching / group leading team and membership group to promote the development of inclusive practice.
- Include people rather than focus on barriers.
- Speak to potential members or current members (rather than make assumptions) about reasonable adjustments they believe might be made to enable them to participate and discuss how this might happen.