

Baildon Runners - Code of Conduct

This code of conduct applies to all members of Baildon Runners (the club) which is made up of a group of people with running as a common interest.

We aim to enjoy our running and have the ability to compete and achieve at whatever level. All members should have fun and enjoy each other's company within a safe supportive environment.

Expectations of club members

Everyone should

- Listen to each other.
- Respect each other's right to have an opinion.
- Not tolerate, and challenge, inappropriate behaviour, racism, ageism, sexism, homophobia, transphobia or disability discrimination.

Managing Behaviour

All members should

- **Abide by the UKA and HCAF child safeguarding policy and child safeguarding procedures**
- **Abide by the UKA and HCAF adult safeguarding policy and adult safeguarding procedures**
- **Respect the rights of everyone involved in the club, fellow runners, coaches, run leaders, social members and the committee**
- **Uphold the same sporting values away from the club as well as during club activities**
- **Participate within the rules of the sport, respect decisions of coaches and officials and demonstrate respect towards fellow runners**
- **Consistently promote positive aspects of running and never condone rule violations or inappropriate behaviour**
- **Act with dignity and display courtesy and good manners towards others**
- **In no way undermine, put down or belittle other runners, social members, coaches, running leads or committee members**
- **Avoid swearing or abusive language whilst in running venues with other runners**
- **Never engage in any inappropriate or illegal behaviour which could result in a club member feeling unsafe or uncomfortable**
- **Challenge and report inappropriate behaviour. In the first instance directly challenge the person whose behaviour you are questioning but if that is not possible share your concerns with one of the welfare officers**
- **Maintain appropriate boundaries between fellow runners, coaches, run leaders and the committee**
- **Respect sporting equipment and venues**
- **Use safe transport or travel arrangements**
- **Act ethically, professionally and with integrity and take responsibility for your actions.**
- **'Sign' this code of conduct on joining or updating BR membership by accepting and ticking the BR Code of Conduct box on the membership form.**

Breach of the code of conduct

Club members are expected to manage their own behaviour within the code of conduct. Should a club member behave in a way that contravenes the code of conduct and result in a fellow member feeling unsafe or uncomfortable their behaviour will be challenged.

Agreement to the code of conduct

- I understand that if I do not follow the code of conduct, action can be taken by my club and England Athletics
- I may be asked to apologise for my behaviour
- I may receive a verbal or written warning from the club committee
- I may be suspended from club activities pending an investigation
- I may be required to leave the club

Print name

Signature

Date

Baildon Runners policies and procedures are available at
<https://www.baildonrunners.co.uk/membership>